

WORK **ENGAGEMENT** IS A STATE OF MIND WHERE VIGOUR, MOTIVATION, DEDICATION, RESILIENCE AND EMPATHY ARE THE CORNERSTONES OF MEANINGFUL WORK. THIS RESULTS IN THE WILLINGNESS TO INVEST EFFORTS AND PERSEVERE IN THE FACE OF CHALLENGES.

**DIVERSITY** IS RICHNESS; **INCLUSION** IN DAILY WORKING PRACTICES ENSURES EACH PERSON'S UNIQUENESS OFFERS ADDED VALUE, TO WORK TOGETHER ON A COMMON VISION.

### **WORK-LIFE BALANCE**

IS NOT ONLY A MATTER OF GOOD ORGANISATION AND GREAT COMMITMENT; IT MUST BE A MINDSET SHIFT, WITH A VIEW TO HARMONISE OUR PRIORITIES. THIS IS A CRUCIAL NEED FOR A GENDERLESS WORKING ENVIRONMENT.

CREATING VALUE FOR OUR CLIENTS MEANS: A USER-CENTRED APPROACH TO THEIR NEEDS, ALONG WITH A COMBINATION OF EMPATHY, CREATIVITY AND RATIONALITY. **DESIGN THINKING** LEADS TO TAILOR-MADE SOLUTIONS THAT ARE USEFUL, USABLE AND ENGAGING.

MAKING BAR ASSOCIATIONS MORE REPRESENTATIVE FOR FEMALE LAWYERS IS INSPIRING WOMEN BE POWERFUL IN A **COMMUNITY** FOR SHARING INSIGHTS, STRENGTHS, AND THEIR OWN UNIQUENESS.

ENVIRONMENT, HUMAN RIGHTS AND SOCIAL IMPACT ARE THE PILLARS OF OUR LIFE. **BEING SUSTAINABLE** MEANS TAKING ACTION ON A DAILY BASIS. WE NEED TO MULTIPLY OUR VOICES TO DRIVE CHANGE.

EMBRACING A CULTURE OF EQUALITY, FEEDING TALENTS, **LEADING** BY EXAMPLE, ESTABLISHING KEY INDICATORS OF PROGRESS AND PROMOTING AGILE WORKING. FOR CONNECTING WOMEN IN BUSINESS, ENCOURAGING FEMALE ADVANCEMENT AND SUPPORTING FEMALE ACHIEVEMENTS. FOR CLOSING THE GENDER GAP IN LEADING POSITIONS!

AGE DIVERSITY IS A VALUE. TEAM WORKING IN LEGAL FIRMS SHOULD BE AIMED AT ACHIEVING UNITY BY EMBRACING THE RICHNESS OF DIVERSITY. WALK THROUGH THIS WORLD TOGETHER FOR ENHANCING YOUNG **TALENTS**.