

Agenda







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We build large, complex infrastructure for Sustainable Mobility, Clean Hydro Energy, Clean Water and Green buildings











1° Italian Contractor



















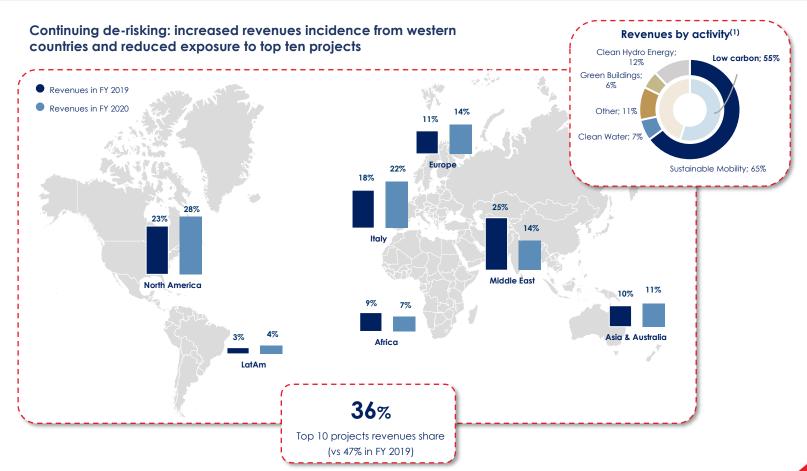








We are active in every continent



Snapshot of FY2020 financial results



FY2020 Financial Results

Construction Backlog

€33.3bn

Total backlog: €41.7bn €29.5bn in FY 2019



EBITDA margin⁽¹⁾

12.8%

7.9% in FY 2019 >11%

Total Equity

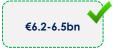
€2.1bn

€1.5bn in FY 2019

Revenues⁽¹⁾

€6.4bn

€5.3bn in FY 2019



Net Financial Position



Workforce⁽²⁾

70,000

50,000 in FY 2019

Construction backlog related to projects that contribute to **SDG**⁽³⁾ **advancement**

89%

86% in FY 2019



- (2) Direct and Indirect Workforce
- (3) United Nations' Sustainable Development Goals to be achieved by 2030

⁽¹⁾ Pro-forma including Astaldi's contribution for twelve months of 2020

New Orders for €8bn at June 2021- focus on infrastructure for Sustainable Mobility

Key Facts

New Orders and best offer as at June 2021(1)

€8.0bn

\$16bn

Texas High Speed railway final contract signed

€8.6bn

Awaiting Outcome



The acquisition of these projects increases the weight of projects in the Group's order portfolio that are focused on climate action and the reduction of areenhouse aas emissions. It confirms the Group's business strateay, which is increasinally oriented towards not only economic and financial sustainability, but also social and environmental sustainability.

Agenda





Webuild ESG Profile



We are exposed to solid megatrends globally

Sustainable Mobility

Metros, railways, roads, motorways, bridges, ports and sea works



Construction
Backlog
as at December

2020



+100%

Demand for urban mobility

Clean Hydro Energy

Hydroelectric plants





50%
Global energy
consumption using
electricity

Clean Water

Desalination & wastewater management plants, drinking water and irrigation water reservoirs





52%Global population in water stress areas

Green Buildings & Other

Civil and industrial buildings with sustainability characteristics





70%Global **population**residing in **urban areas**



2050 Megatrends

Well-positioned to target development of sustainable infrastructure in Italy

Key Facts

~€94bn

Projects to be unblocked

~€62bn

MIMS⁽¹⁾ investment plan,
of which **~€42bn**earmarked for **sustainable**mobility and **~€3.2bn** for

nobility and ~€3.2DN fo water sector

29

extraordinary commissioners appointed to manage strategic

projects for ~€83bn

€5-7bn

Needs per year for road maintenance in Italy

Opportunities from relaunch of Infrastructure sector

Strategic Infrastructure Projects

Main projects:

- Brescia-Verona-Padua High Speed/ Capacity Railway
- Verona-Brennero High Speed/ Capacity Railway
- Rome Metro Line C



SDG goals







Needs:

- Ordinary maintenance: €2.5-3.5bn/year
- Extraordinary maintenance: €2.5-3.5bn/year

Road Maintenance

Ongoing discussion for our proposal to act as General contractor - that foresees grouping of works into big lots - that allows to reduce more than 30% of the timing

> ~€60bn Impact on GDP

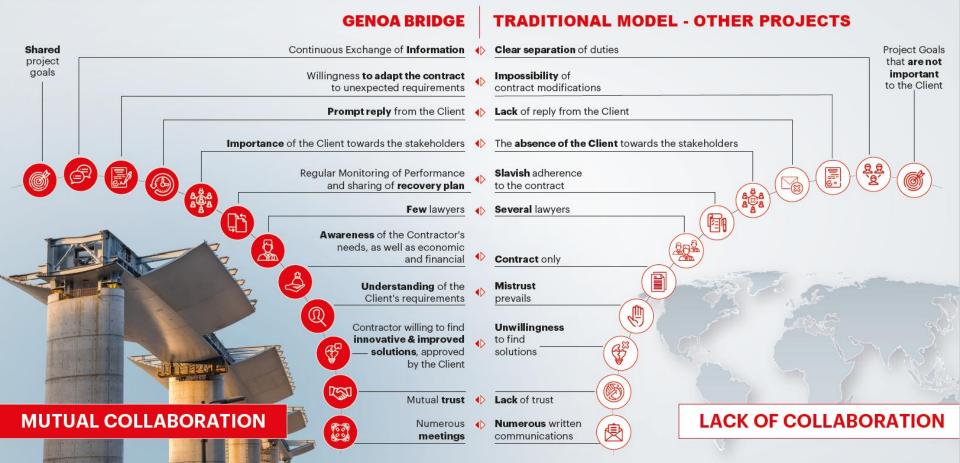
Simplification Decree

The simplification Decree aims, among other things, to speed up the tender process and the time between the awarding of a contract and the start of the work

THE GENOA MODEL







Our Sustainability Strategy and priorities



What we do: Advancing SDGs through our core business

webuild a sustainable world

Through our SDG-focused business

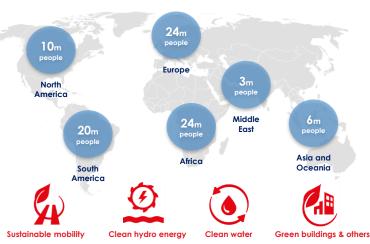
89% Construction backlog from projects that contribute to SDGs BY BUSINESS AREA CLEAN HYDRO ENERGY OTHER 2% GREEN BUILDINGS

63%
Construction backlog from low-carbon projects

We improve people's lives



All over the world



Advancing Sustainable Development Goals (SDGs)



857m 6 ADDIA PULITA m³ of water treated daily

14,400 MW
New renewable hydro capacity



High speed's travel time average reduction



Avoidable car journeys per day thanks to metro projects

32.2m

people served



23.7_m

eq. people served

t CO₂ avoidable per year¹

17.1_m

people served



13.7_m

eg, people served

How we do it: Advancing SDGs through our business practices



Putting people first



Best-in-class Safety performance



43% Employees under 35 years old



36% Women at corporate level



390,000
Training hours provided to direct and indirect personnel



5 GENDER EQUALITY

Protecting the environment



-8% Scope 1-2 emissions YoY



100% Reused excavated materials



69%
Waste sent for recovery



6/%
Materials purchased ≤160 km
from work sites





Enhancing local economies



82% Local personnel hired



91% Local purchases



Total jobs created for each direct employee



€3.5x
GDP generated for each euro of added value¹





Ensuring the highest governance



40% Women in the BoD



ESG criteria
In the LTI Remuneration Plan



Robust

Ethical compliance strategy
and business integrity system

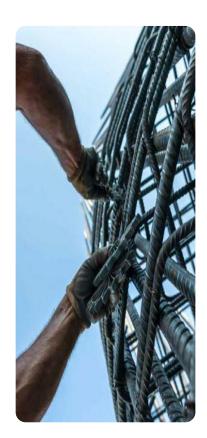


€84m Investments in innovation 2017-2020





Our ESG strategy and results highly appreciated by independent ratings





Rating A

CDF CIII

CDP Climate

Rating B

Main ESG Ratings

ISS ESG

Rating Prime

VigeoEiris

Rating Advanced

EcoVadis

Rating Gold











Most recent sustainability awards

Europe Climate

Leaders 2021



Italian Sustainability

Leaders 2021

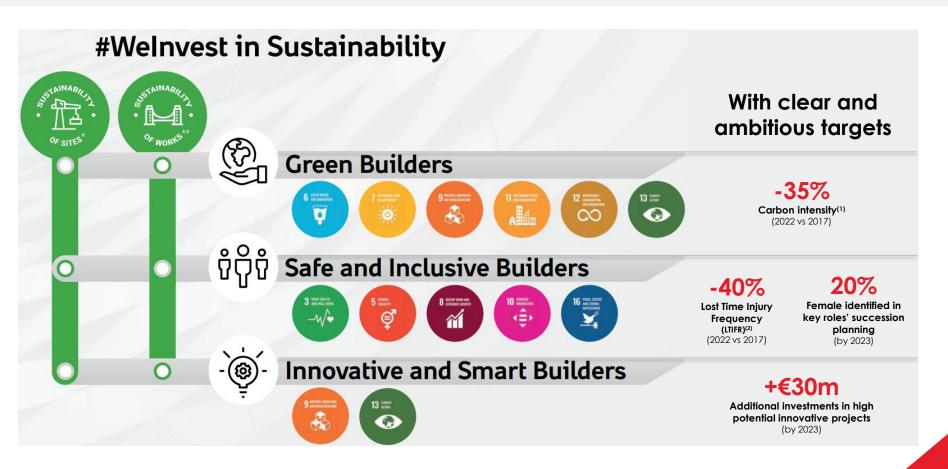


RoSPA

Gold Award 2020



Our ESG Plan 2021-2023



Green builders











Robust track-record

Energy intensity (GJ/€m)

2.157 _{1.882 1.728} 2.028 _{1.785} _{1.220 1.238}

2014 2015 2016 2017 2018 2019 2020

Greenhouse gas emissions († CO2_e scope1-2/€m)

120 110 100

2014 2015 2016 2017 2018 2019 2020

Water intensity (m³/€m)

6.450 6.577 5.431 2.933 2.374 1.943 1.786

2014 2015 2016 2017 2018 2019 2020

Waste sent for recovery

(%)

2014 2015 2016 2017 2018 2019 2020

Fueled by regular solutions' development pipeline



Low-carbon construction sites



170k † CO_{2e}

Avoided emissions in the last 3 years with more than

50 low-carbon solutions





Eco-design certification schemes









Circular construction sites

Materials / Water / Waste



Circular principles applied

Locally sourced materials Materials with high recycling and reuse potential Water recycle and reuse systems

Excavated soil and waste reuse and recycling

Resilient infrastructure



Future-proof

Projects re-engineered to withstand to harsher weather conditions

Based on climate risk assessments and scenario-analysis

webuild 🟀

Our climate transition roadmap

















Main developing solutions



DESIGN OPTIMIZATION

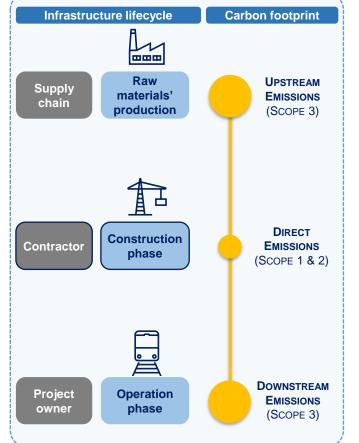
SUPPLIERS

SELECTION



LOW-CARBON /
RECYCLED MATERIALS







ELIMINATION OF DIESEL GENERATORS

FLEET RENOVATION



POWER QUALITY FOR ELECTRIC SYSTEMS

EFFICIENT MACHINERY

CONVEYOR BELT FOR MATERIALS MOVING



GREEN TBM



ROBOTIC GREEN **PRECAST**



PREDICTIVE



LOW-CARBON FLEETS



RENEWABLE ENERGY



HIGHLY EFFICIENT TUNNEL VENTILATION





PROJECTS' CERTIFICATIONS



SELF-SUFFICIENT PERMANENT **INSTALLATIONS**



Safe and inclusive builders



Robust track-record

Fueled by regular leadership programs and innovative solutions' development

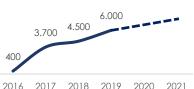
Lost Time Injury Frequency Rate (LTIFR) 11,1 8,3 7,4 4,8 2,8 2,1 2,42

2014 2015 2016 2017 2018 2019 2020

>270,000

Training hours provided to direct and indirect personnel (2020)

World Safety Day initiatives at sites (no. participants to dedicated events)











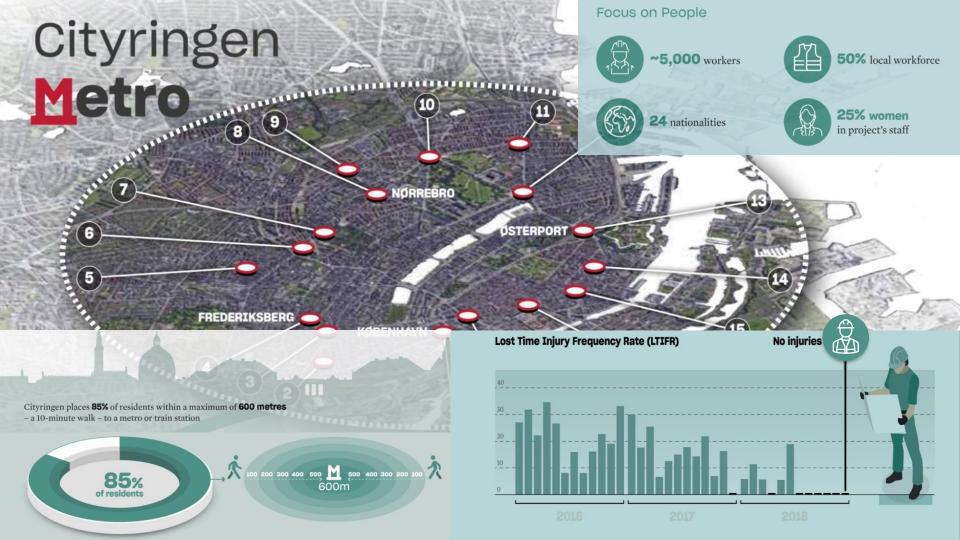
Innovative Safety Training



3D-4D simulators



New technical and communication training programs for construction workers



Safe and inclusive builders



Robust track-record

Fueled by regular leadership and development programs

Women in Corporate (%)

2017 2018

>100 Workforce's nationalities



≈70 Suppliers' countries



Talents management

Onboarding Mentoring programs Aimed at speed-up

inclusion

Development

Dedicated programs for technical, managerial and leadership roles

Leadership

driving people's growth

Diversity and inclusion

Inclusion Criteria

progressively applied

In selection and performance evaluation processes

Training and development

Inclusive programs (female mentoring, inclusion senior manager coachina. cultural diversity training)

Women empowerment

Improvement areas

Taraet

Pay Gap

No gender pay gap per equal positions in corporate roles

Kev roles

Few women in key roles

Succession planning

Increase women presence in possible successors' key role pipeline

Local value chain inclusion



8x **Employment**

> 3.5x**GDP**

2017 2018 2019 2020

Partnership

Approach

Aimed at developing longlastina relations

>1mln

Trainina hours Provided to subcontractors'

personnel (2015-2020)

WEBUILD'S SUPPLY CHAIN

CONSTRUCTION SITES IN ITALY





~7.000

Supply-chain businesses involved in construction sites currently open in Italy*



€7.5 billion

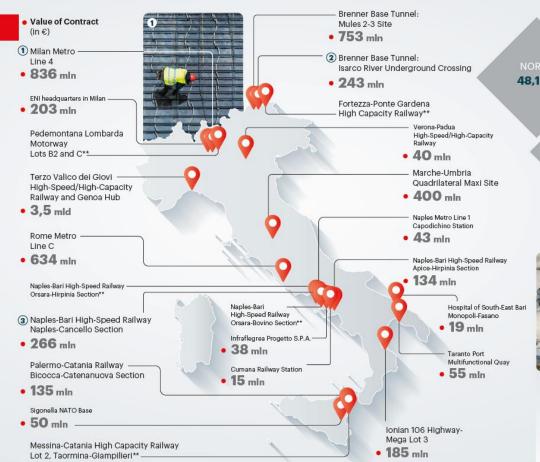
Value of contracts with suppliers on construction sites currently open in Italy



with Italian

suppliers

2%
Value of contracts
with foreign
suppliers





Contract value

#weshareprosperity

"We create value for suppliers and local communities across Italy"

Data at March 2, 2021 - Construction sites at June 21, 2021
*Total for direct contractors plus estimate for sub-contractors from start of work at each construction site

**Recent award/Best bidder - works not yet started

Innovative and smart builders



Robust track-record

Fueled by regular leadership and development programs





26 33 51

2017 2018 2019 2020

Investments in innovation (€m cumulated) 84 46

2019

2020

2018



Technologies for the environment, safety and quality

> €10m



Already
identified
solutions to
be
implemented
on recently
acquired
projects

INOVATION IN APOCESS

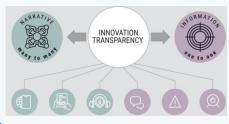
IT Vision - Connected Webuild

> €20m

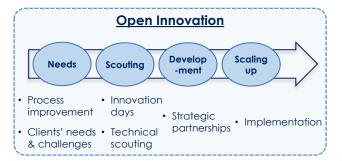
Knowledge management
Analytics
Smart collaboration
IT transformation
Bid to win – Build to win
Workforce planning
Supply journey
Control Tower
Design to Commission
Digital construction site

10 integrated programs comprising the new Group's digital transformation strategy

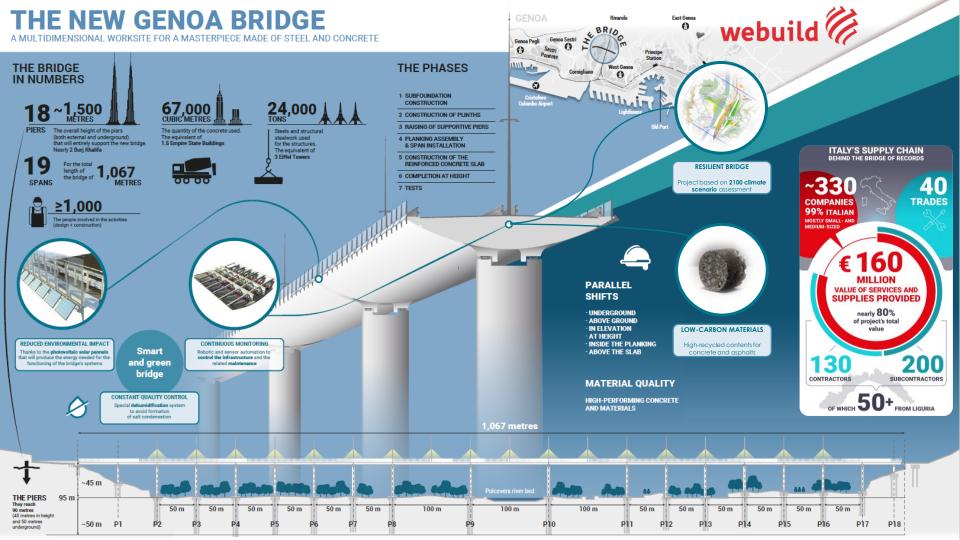
Smart communication



Live
construction
sites (webcam,
live streaming,
information via
chat with Al)
based on
Genoa Bridge
model



2017





BUSINESS MIX STRONGLY ORIENTED TOWARDS SDGS AND LOW CARBON PROJECTS

CLEAR PLAN AND TARGETS TO NAVIGATE THE SUSTAINABLE AND INNOVATION TRANSITION

ROBUST GOVERNANCE AND ESG FRAMEWORK AWARDED WITH BEST-IN-CLASS INDEPENDENT RATINGS